IRE Why SureHire?

Our Story.

The need for accurate, proactive, and efficient screening spurred Kyle Powell and John Hawes' development of SureHire in 2003. Since then, SureHire has revolutionized the occupational testing industry across Canada and into the **United States.**

Our client experience is distinguished by accuracy, efficiency, and simplicity. We work with our clients to build foundations for safe, healthy, and productive workforces and communities through customized solutions, innovative technology, and a team of dedicated, knowledgeable professionals that give employers peace of mind knowing they've got the right hire for the job.

Our Team.

We are a dynamic family committed to our core purpose, core values, and to providing exceptional customer service. We are:



Positive. Facing new challenges with enthusiasm, supporting one another, and working together with intelligence and positivity.



Relentless. Endlessly looking to improve our services, refine our processes, and to be top performers in our field.



Innovative. Setting standards of excellence in occupational testing by continuous improvement of our services and processes.



Passionate. About each other, the work we do, and making North America's workplaces safer, healthier, and more productive.



Accountable. For our actions and our words, our commitment to all of our clients, and to our SureHire family.

Our Testing Services

Click a service button below to learn more.

Drug & Alcohol



Pre-Employment

Fitness-to-Work







Audiometric Lung Health



24/7 Emergency



Covid-19 Support



Random Program



Background Checks



Need Testing in the US? We offer a range of testing services through our U.S. subsidiary, NaviSure Health.

Request a Quote

The SureHire Difference

24/7 • 365 Emergency Testing.

When things don't go according to plan, after-hours post-incident and emergency testing is available to you 24/7, 365.

Same-Day Results Notifications.

We offer result notifications on the same day of testing. If additional testing is required you will be notified every step of the way.

Above & Beyond.

We go above and beyond by providing standardized testing services so you can be sure you've got the right hire for the job.

A Human to Talk to.

Talking to robots is annoying. That's why we provide our you with one main point of contact. No automated calls, and no robots!

Work with Freakin' Amazing Experts.

Our team of experts are dedicated to high-quality testing services and on-going development to stay up to date with industry standards.

Your Time Matters.

We value your time, which is why we offer fast appointment booking turnaround and online booking options.